



ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

Merson Group Ltd is committed to continual improvement in its practices in environmental care. This is reflected in the rigorous review of environmental performance and by minimising the impact of utility infrastructure delivery on the environment.

It is Company Policy to:

- Maintain a management system, to meet the requirements of ISO 14001.
- Comply with all environmental legislation and regulations which cover its activities.
- Develop environmental objectives (from Aspect & Impact Register) to drive improvements and commit to reviewing these at agreed intervals.
- Measure and keep records of the environmental impact of its operations.
- Promote the adoption of controls to prevent incidences of environmental pollution.
- Promote staff awareness of their role in minimising the environmental impact of their activities.
- Seek to work with all stakeholders to reduce environmental impacts within the supply chain.
- Encourage making best use of existing materials before requiring the procurement of new.
- Adopting energy efficient plant and materials & switching off non-essential equipment when not in use.
- Minimising waste, re-use and recycling wherever possible.
- Reducing water usage. And decrease the impact on the water supply and sewage infrastructure.

Signed:

A handwritten signature in blue ink, appearing to read 'Roddy Angus', written over a horizontal line.

Date: Feb 2022

Roddy Angus Merson Group Chief Executive Officer

