



## HEALTH & SAFETY POLICY STATEMENT

Merson Group Ltd is committed to best practice in health, safety and welfare, and to prioritising this against other business objectives. Every employee will be expected to support the company in achieving its legal obligations.

It is Company Policy to:

- Comply with all health and safety legislation which cover its activities and services;
- Ensure the health, safety and welfare of its employees (and those who may be affected by the activities) by a detailed review of hazards in partnership with suitable appropriate risk reduction measures;
- Provide and maintain safe plant and equipment;
- Prevent accidents and cases of work-related ill health;
- Make employees aware of their responsibilities to ensure their own safety and that of others;
- Provide training, instruction, supervision and information necessary to enable safe working practice;
- Make arrangements for employees to raise health and safety issues;
- Strive for continual improvement to ensure the working environment is made progressively safer, through the development and review of H&S objectives.

Signed:

Date:

7/6/17

Merson Group Chief Executive Officer

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### HEAD OFFICE

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MERSON GROUP

Registered in Scotland SC020547

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